

**2021 PARKFAIRFAX CONDOMINIUMS
BOARD OF DIRECTORS
VIRTUAL TOWN HALL MEETING**

**September 2, 2021
3360 Gunston Road:
Alexandria, VA 22302**

Directors On the Call: Dave Bush, President; Jeff Lisanick, Vice President; Scott Buchanan, Treasurer, Peter Ferrell, Secretary; Peggy Clancy, Claire Eberwein, James Konkel, Hector Mares, Directors

Management on the Call: Dana Cross, Assistant General Manager

CALL TO ORDER:

President Bush called the virtual Town Hall meeting to order at 7:00 p.m. He welcomed everyone to the meeting and stated that the purpose for this meeting is to have a listening session with the residents and owners of Parkfairfax to talk about their expectations and qualifications for a new General Manager. Mr. Bush opened the floor to those who would like to make a remark.

Susan Cox: I have lived on Martha Custis Drive for 12 years. At the last Association Annual Meeting, I spoke of my experiences of being on the Board, and in that speech, I advised the new Board that Management is not the enemy. We have lost the best manager we could ever dream of and lost him in clear frustration with someone or something. I fear that the advice was not taken. I theorize that some Board members or community members micromanaged Mark Miller with how to do his job, badgered him with their own agenda, sent emails with the same request to the Manager and Board over and over and over again; I know this because I witnessed it firsthand when I was on the Board. Someone on Face Book asked why a former very competent Assistant Manager left Parkfairfax, that assistant manager left after 15 years here because of the election of a single Board member, and that Assistant Manager's past experience of being harassed by that person. As this Board embarks on choosing a new manager, I employ you, don't micromanage the new manager, don't expect to get everything that you want, and please allow the manager to make the difficult decisions that result in a solid budget. You want a manager that has the temerity to tell the Board and residents **NO** when that is the answer that is in the best interest of the integrity of the community and the Budget. Please let the manager do their job and please be nice.

Jayne Myers: I would like to speak in regard to replacing Mark, I am a subject matter expert with recruiting and hiring and if there is any truth in knowing that you are going to hire an agency to fill this position after collectively getting everybody's feedback on what skill sets this person should have, if the salary is \$100,000 and you pay 30% of that (this is hypothetical), that's \$30,000 that leaves the Board, if in fact you are going to use an agency, is that correct?

Mr. Bush: That is something that we are going to talk about at our next Board meeting, but we generally arrive at the conclusion that we prefer to use an agency or a headhunter, and with respect to the expenditure, you are certainly correct, they can go as high up as 30%, so far, we have received four (4) different proposals from four (4) different groups, perhaps we will get more. One of the things I was thinking about saying tonight is that if you know of a particular group that involves itself with management, whether it's in the hospitality industry

or the condo industry, you might let us know so that we can reach out to them to have further discussions. We did receive full perspective from those four and will be discussing how we are going to proceed in the search at the meeting that will be held on the 8th of September, and I urge everybody who is listening here to tune in then.

Jayne Myers: Well, I disagree with paying an agency, it not necessary, that's my statement for this evening.

Mr. Bush: Do you have any thoughts that if we don't pursue an agency how we should proceed.

Jayne Myers: Yes sir, there are plenty of free and paid websites that would be a fraction of the fee that you would pay an agency and you post the position, and they apply, we collectively go through resumes, we should have an interviewing committee first of all, and second of all, there are so many other ways than paying a 30% fee which ends up being a lot of money. I would be happy to share my strategies with you privately or on a call. Basically, what I am saying is that we don't need an agency it costs too much, we post the position and qualified people apply then we form an interview committee for this task.

Mr. Bush: you might want to send your telephone number to Dana (Cross), and I will get in touch with you. Two of the companies that corresponded with us were well in that range of 30% and the other two companies were well over half of that. We certainly will be taking the cost into account.

Lisa Baranello: Good evening, I wanted to piggyback on Susan's a remarks and Jayne's remarks, first with Susan, I agree with what Susan says, I, like a lot of resident owners were taken by surprise over the fact that Mark left. I have lived here for 19 years and let me tell you in the early days you couldn't get nothing done around here, you were ignored, the manager didn't seem to care, the Board didn't respond, and it was just a whole slew of things. I feel like when Mark came along, he was really a part of the community, he fit right in, he was really able to grasp all of the moving pieces, he was very friendly. I will never forget when we had that big blizzard, I think it was in 2016, I will never forget seeing Mark on Valley Drive driving a backhoe digging cars out on my particular block, that's the kind of guy Mark was and to lose someone like that, I am so worried that we are going back to finding someone who is not invested in the community, someone who doesn't know the residents, I know that these things take time, but I wish the owners were given some sort of part to play in whatever conversations that were going on with Mark, I really believe that the Board should have made it as easy as possible for Mark to stay with us because I believe he is that valuable of a commodity for Parkfairfax. I hope and pray that we don't go back to the old days where residents didn't matter and things didn't get done, and the condo dues were going up all the time. Back to Jayne, I kind of agree that there are other ways to look for people but there's nothing wrong with having an agency and doing what Jayne suggests because I believe that we should cast a wide net and not limit ourselves to the type of people that apply for the position. I think having a passive tact to this is really not the way to go and waiting for people to reply to a website is not the 100% way to go, having an agency behind us that can do a lot of the leg work and find good candidates for us in addition to posting it is the best way to go.

Jayne Myers: May I speak again.

Mr. Bush: Sure, go ahead.

Jayne Myers: I am a subject matter expert at this, I have been doing this for over 20 years, I have come across various industries and I do believe it would be absolutely ridiculous to pay an agency, and we wouldn't have to be non-proactive and just wait for people to apply. I would be happy to work on this and put resumes in front of you guys – and I would be happy to do that for free. I strongly oppose to paying an agency.

Lisa Baranello: Jayne I agree with what you say as long as you are not putting yourself forth as the consultant to get the engagement.

Jayne Myers: Nope. There is no conflict of interest at all.

Lisa Baranello: Then I am grateful for your offer to help. I don't have any say in this obviously, but the more angles we can have people coming in from, I think it's for the better of the community.

Karen: Mark is irreplaceable. The Board failed on this one, I am kind of let down, so he is going to be a tough act to follow. This is a large property, a unique property, there aren't a lot of general managers that can take on this kind of property. We are not going to have a GM, or a GM with any experience in place during upcoming budget season, they are not going to have any experience or knowledge to really have a lot of input into the process, so my concern is that assessments typically increase every year, that's just how it is; I just want the Board to keep in mind there are lot of residents that haven't lived here for 20 or 30 years and on top of condo assessments they are also paying a mortgage and I feel like there is a little bit of lack of concern about increases, I think if we want to attract new residents who want to stay here and want to buy here and want to come in and upgrade some of these units we have to recognize that condo fees are a factor, I think it is important to keep in mind that increases matter. I was really surprised when you canceled the condo sale, I think that would have been a great benefit for some of the needed repairs. Keep in mind that assessments do matter, and the previous Board(s) have been creative in keeping those assessments down, we are not going to have Mark Miller to lead you through this and it's concerning. So, I hope you keep this in mind and good luck in your search for a new General Manager.

Mr. Bush: I certainly share your concern regarding the upcoming budget process, I am sure that Dana will be able to handle this, if she needs help, we are ready to offer her the expertise that she needs from other people, from Barkan, we have great Treasurer, Scott Buchanan, he knows what he's doing.

Lisa Baranello: Has the Board considered hiring from within or possibly splitting the job into to two so that that you can hire from within.

Mr. Bush: That is something we will discuss on the 8th of September; it hasn't been discussed thus far.

Sally Burmeister: I have a different perspective on things just because once something happens, I don't think we can continue looking back at it. I think we need a new perspective and I agree that I hope that we can find someone that is as good as Mark was at his job. You know climate change is really driving a lot of problems in our community, affects our buildings, our landscape and our woodlands; our trees and shrubs are completely covered over by invasive plants. With that said the woodlands play a vital role in our community and need to be maintained to help address the flooding and erosion that are caused by heavy rains. My feeling is that we need to

have a general manager and also a dedicated person in the role of landscape director to be able to manage this property and protect our buildings and our landscape in a partnership because it takes a partnership because our problems are so connected. It is imperative that we have leadership that recognizes the value of our woods but will also work with contractors who have been hired to address the buildings that have been prone to flooding and be proactive in making changes that will protect buildings that are at risk of flooding in the future. I really feel like whomever we get, we need to have a partnership with that person and somebody who is in a leadership role with a little more expertise than we have at the moment in the problems that we are having with the floods and the issues that we have taking care of our property.

Karen Lynch: I am very disappointed in the way that things were handled with Mark and his departure. One of the things that have bothered me for years is the favoritism that goes on and I have been an owner since 1996 and it seems as though the squeaky wheel gets all the attention. I try to work with Parkfairfax and not demand unless it's an emergency. I am just very disappointed in this Board. One of my questions is why we don't have a contact email or phone number for Claire Eberwein. Another thing I want to speak about is the grandfather process in Parkfairfax, I just think it's unethical that people that have gone ahead and done things get grandfathered in, we have board members that think they own down to the street with their property. I am very disappointed with the lack of ethics with our Board members. I think the crew and the staff have done an incredible job during COVID. I would like to see a list of everything that has been grandfathered in. Thanks for letting me speak, I am just not happy with what I'm seeing going on.

Jane Myers: There is a fiduciary duty that the Covenants Committee must abide by and that is that everybody should be treated fair and equally and there is some prejudices as to who gets to put what in their yard, etc., and there is some liability that could occur if the Committee does not treat people fairly; and I have seen a lot of that. There is a fiduciary duty of the Board to ensure that everyone is treated fairly, and in my opinion, I don't see that happening. I have seen, I have heard, and I have witnessed unfair treatment.

Mr. Bush: There is a complaint process clearly outlined in the resolutions and if you feel you have not been fairly treated through that process, there is a way to go through your state's ombudsman. Perhaps there need to be some education throughout the community as to how these things can be done. If you find faults with anyone, you should report that.

Karen Lynch: The Board members change the rules to get what they need.

Claire Eberwein: Dave you may want to mention that AR#2 is being revised and the rules are pretty much in flux and transitioned over the next couple of years.

Scott Buchanan: None of the rules are in flux until the Board changes them.

Rosemary: One thing we agree to is that you get what you pay for. We don't have a problem with hiring someone to find us a good manager; somebody that has the skills and the knowledge.

Jayne Myers: The strategy for hiring somebody, there could be a lot of money saved to the tune of \$30,000, so if everybody is open to paying that much out of our fees, so be it, but I strongly disagree.

Susan Pollack: I would like to say I agree totally with Lisa, I have been here for 23 years and before Mark we had some really hideous managers. I think there are quite a few women that would agree that we have been treated quite condescendingly and often ignored. I would like the new manager to be a people person and responsive to all the people in the community and make this community very inclusive, and that they are very forward looking. There are certain priorities that people have to understand that have to be taken care of and not every individual person can expect the manager to show up at their house to look at things. A good manager will designate those sorts of things to others. These are some of the important things I would like to see in a manager.

KME: Is there any information the Board can offer up.

Mr. Bush: All of this is going to be studied. Scott put out a very quick and interesting synopsis of what we have done so far.

Scott Buchanan: The previous discussion was that we are going through a process. The Board hasn't really taken any action as to how we are going to proceed, we agreed to hold the townhall, we agreed to solicit proposals.

Mr. Bush: We will have more informative information after the meeting on the 8th of September. I don't want to say that we are fast tracking this because altogether too often that means we are rushing through the judgment, but we are working on this as quickly as we can while being as transparent as possible.

Claire Eberwein: The purpose of this meeting is to gather information from the community as to what they want to see in a general manager. I have taken notes and get that they want someone who is very receptive to the public, good background in flood control and grounds management, and should be very skilled in managing an aging property. If anyone want to shout out some other characteristics they would like to see in a manager, that would be beneficial. It would be helpful if people would chime in on what they think should special areas of expertise for the general manager, that's really what we are looking for here, not what the Board members think but what the community think.

KME: I think you should look for someone who has experience in managing a 132 acre property that was built in the 1940's, that has variety of challenges, that are unique to a lot of the properties around us, that's what I think you should be looking for, someone who has experience in handling an incredibly large property with a lot of common areas, aging buildings, woodlands, settlement issues, aging infrastructures, and over 1700 units. I don't think it will be easy, rushing through it will be a mistake. It's going to be challenging.

Mr. Bush: *I would like to add to that we need somebody with the ability to properly use new technology to resolve issues of aging properties. That's something that I am looking forward to personally to find out that we have those new technologies to help us manage this place. And to add to Claire's list, we also need someone with good people skills.*

Susan Pollock: I think we need to have someone that communicates better with the city. I think at my end of Parkfairfax we are often treated like second class citizens. I would like to make sure that whoever is coming in is much more engaged for the benefit of Parkfairfax and makes us more of an outstanding community in the city. We need to have a new forward looking new manager that protects.

Mr. Bush: *Scott and Susan Cox and Mark worked with the city on stormwater, and we got some things done with that. We also worked with Parc East.*

Carolyn Wilson: I would like to make the suggestion of if it is possible to gather a committee of residents to help with the application review because this is a very important position for all of us as residents and owners and clearly a very important issue is getting the right person in place, so I think adding another layer of review could be a good addition to this process.

Mr. Bush: *It has been done in the past. The Last time we did a manager search it was led by Susan Cox and later by Debbie Perez, which included a number of citizens, and that's something that the Board will be talking about on the 8th of September.*

Karen Lynch: I always thought it to be a good idea to have some community members, maybe one from each ward to sit in on this. I hope that the Manager gets the support that they need from the Board and if the Board disagrees, we should all know about that we should all know about that and why you disagreed, what was it that made you want to get rid of Mark. The gossip was all over the place about there were a couple of people that wanted to get rid of Mark and it happened. I think there should be community members on this with Board members.

Carol McCarthy: I just want to reemphasize that it is hugely important that we have stake holders that are a part of this process. We have done this numerous times in the past and I think that stakeholders offer something to the process that can't be overstated. I think that we need a more transparent process and I think that when we are looking for a general manager right now, it's important that everyone understand the exact challenges we are facing in the near term which is the next 3-5 years. We have large issues that are impacting us right now, which will determine in part who we will select for this particular important position. I think that the residents and the owners need to be able to communicate and understand the person that coming in to take care of those issues because we are the ones that are bearing the cost of all of those things.

Mr. Bush: *The Finance Committee is actually in the middle of that kind of discussion at least from the aspect of reserves and funding of reserves as well as the condo fees itself. Carol you might want to tune in on the Finance Committee meeting on Tuesday and become a part of the committee.*

Carol McCarthy: Somehow, we need to be more transparent among the entire community so that everybody that can be reached is reached.

Mr. Bush: *Yep, I couldn't agree more.*

Susan Bruns: I appreciate the fact that the Board is having this meeting tonight and that we are all invited to participate, and I hope that process will continue as we go through the selection of a new general manager. I also think that it's important that the new general manager understands the totality of the assets of this community, not only of the buildings but also the landscape, which is a large part of our community and a large part of what draws people here to purchase or to rent. I would just like to encourage the Board to keep us all apprised of these meetings, to let the residents know when the meetings are occurring and encourage all of us to attend.

Lisa Baranello: I think I would like to hear from, and be assured from the Board, that they are going to be invested in the process. I would like to hear a commitment from the Board that when this new person does come on that this person is going to be able to lead and not be

micromanaged. I know that some people that run for the Board have their own issues that they really want to work on, but they have to remember that they are representing us. It really has to be about the community at the end of the day. A lot of us would feel more comfortable hearing a commitment from Board members that they are going to be part of a different way of going forward.

James Konkell: Mr. President I would like to say something as a Board member. I just wanted to bring forward one point that is important. This is a very important meeting and a very important topic, but as far as I know, I think the only people that have spoken so far are women. And I think that is excellent, and I think it is very important to recognize that moving forward.

Claire Eberwein: I would like to state that for some of the Board members, we found out about Mark's resignation after he had submitted the letter to the officers. The impression was that he was approached with a very good offer, and he was ready to move on, he may have had some obvious issues with various people, but he was ready to move on. But I don't think no one on this Board encouraged him to leave. I also agree that Mark was one of the best managers we have ever had, it is important to note that the Board has decided to continue to work with a manager that is directly responsible to the Board. I have talked to recent past directors that were held in high esteem by the community and they all have encouraged us to stick with the current plan which is how we got Mark. So, I want to ensure the community that we are sticking with the process. We are looking for someone with integrity that will work directly with the Board that will tell us about their opinion on things, not because the Board is telling them what to do, but because they are advising the Board based on their best opinion.

Mr. Bush: I was reminded in the beginning of this meeting by not stating that the Board has decided at this point that it would not be seeking to have a management services firm to take over.

Carol McCarthy: I do think that everything you say is really terrific and certainly with Mark we had tremendous improvements, but I do think that everything that you say can only be accomplished through this process if you are very transparent in this process and most important is that everyone has input.

Karen Lynch: Shared items that need attention in the woodlands.

Mr. Bush: We took a long walk through of the woodlands and will begin to take notice of the areas you are speaking of. The Landscape Committee meets on Tuesdays.

Carol McCarthy: When I attend these committee meetings, we hear the comments often that there are particular areas that feel underserved. What I look for in this new general manager is someone that can take a look at the community and work with our committees and come up with an unbiased opinion with respect to what our priorities are.

Lisa Harger (Email): Mr. Lisanick provided details from an email sent by Ms. Harger. She wanted us to take into consideration communication, people being notified when work is being done in a transparent manner and that the general manager treats everyone equally without showing favoritism, and management where everything is not on one person, where the manager can delegate and has a good relationship with his or her staff.

Jeff Lisanick: Cathy McCarthy mentioned that her area in the past two years went to seed and my question to her is did she reach out any time to management or management staff to see if they could remedy that and if so, what did they do, and if not, why not.

Cathy McCarthy: I have had a request to address this issue and for two years and it has not been addressed.

Jeff Lisanick: Mr. President this is an example as to where you would want the general manager to be more responsive to owners' issues.

Sally Burmeister: Everything takes patience. We need a general manager that is very creative and can make our small numbers magnified in what they do. Everything takes patience, I hope we can find someone that has very good ideas for us.

**PARKFAIRFAX CONDOMINIUMS
BOARD OF DIRECTORS
VIRTUAL MEETING**

**September 15, 2021
3360 Gunston Road:
Alexandria, VA 22302**

ATTENDANCE:

Directors Present: Dave Bush, President; Jeff Lisanick, Vice President; Scott Buchanan, Treasurer, Peter Ferrell, Secretary; Peggy Clancy, Claire Eberwein, James Konkel, Hector Mares, and Robin Woods, Directors.

Others Present: Dana Cross, Acting General Manager, Donna Young, Recording Secretary

CALL TO ORDER:

President Bush called the virtual Board meeting to order at 7:01 p.m. and welcomed everyone to the meeting.

APPROVAL OF THE AGENDA:

- (R) MOVED by Ms. Eberwein, SECONDED by Mr. Buchanan, to approve the agenda as amended. The motion passed unanimously (9-0-0).**

APPROVAL OF THE AUGUST 18, 2021, BOARD MEETING MINUTES & AUGUST 18, 2021, SPECIAL BOARD MEETING MINUTES:

- (R) MOVED by Mr. Bush, SECONDED by Ms. Clancy to approve the August 18, 2021, Board meeting minutes and the August 18, 2021, Special Board Meeting Minutes as amended. Motion passed unanimously (9-0-0).**

RESIDENTS FORUM:

Homeowner (Walner Homere) stated before the Board that he has four (4) maintenance tickets that he needs to get addressed, dating back to January 14, 2021 (Ticket #933208—muddy area within his backyard; matter was brought before the Board and still has not been addressed) (Ticket #1402549 – related to irrigation problems, whenever it rains a lot of mud accumulates in front of his doorsteps) (Ticket #1072604 – regarding standing water issues) (ticket #01325670 – water being exceptionally too hot in his unit). Mr. Homere stated that he was visited by Parkfairfax maintenance staff and was informed that work would begin on the aforementioned tickets. Mr. Homere stated that he was preemptively coming before the Board to make his voice heard.

MANAGEMENT SEARCH UPDATE:

Mr. Scott Buchanan, Treasurer of the Parkfairfax Board of Directors provided an update regarding the management search. Mr. Buchanan shared that progress has been made in regard to the search and that Mr. Lisanick, Mr. Ferrell and himself, have been in talks with the recruiter/search firm (The McCormick Group), that will be assisting in the search. Mr. Buchanan further stated that the perspective of the Board as well as feedback received from the

townhall meeting was shared with the recruiter/search firm. Mr. Buchanan continued that there will be an opportunity for the community to have discussion(s) with the recruiter/search firm, and that emails from the community with their questions and concerns have also been provided to the firm. Mr. Buchanan concluded that the next Townhall meeting will be held on September 21, 2021, at 7:00 p.m. Mr. Lisanick added that actual search process will begin in approximately two (2) weeks and may have perspective candidates in the next four (4) weeks.

COMMITTEE REPORTS:

Outreach Committee: Mr. Lisanick reported that the New Residents Reception will be held on Saturday, September 18, 2021, from 10:00-11:30 a.m., masks are required, and social distancing will take place. Mr. Lisanick added to also please come out and enjoy the yard sale from 8:00 a.m. -12:00 p.m. Mr. Lisanick shared that the message the committee want to convey is that they are updating the communications strategy and look forward to collaborating with the new incoming manger and the Board in the upcoming months to implement the new communications plan(s).

Activities Committee: Mr. Bush provided information on behalf of the Activities Committee. Mr. Bush reported that the Alexandria Choral Society would like to make flash mob presentation at the Parkfairfax tree lighting ceremony.

Architectural and Planning Board (A&PB) Committee: Ms. Eberwein shared that she would be adding two (2) more committee members to the A&PB specifications.

MATTERS FOR BOARD DECISION:

Spending Authority – Ratify Email Vote:

- (R) MOVED by Mr. Lisanick, SECONDED by Ms. Clancy, to ratify the following motion: MOVED by Mr. Buchanan, SECONDED by Mr. Bush to authorize a sum not to exceed 15k be made available during this fiscal year for temporary staffing or other staff transition support functions deemed necessary by the Acting General Manager. The motion passed unanimously (9-0-0).**

Front Door Paint Colors:

- (R) MOVED by Ms. Eberwein, SECONDED by Mr. Bush, to approve the new palette of front door colors using the Benjamin Moore Williamsburg Color Collection. The motion passed (8-0-1). Mr. Buchanan abstained.**

Barkan Proposal for Budget Preparation:

- (R) MOVED by Mr. Buchanan, SECONDED by Ms. Eberwein, to approve the Barkan proposal submitted for budget preparation in the amount of \$3,500 with funds to come from Salary and Payroll. The motion passed unanimously (9-0-0).**

MATTERS FOR BOARD DISCUSSION:

Auditors 2021 Easement Proceeds: The Board discussed the matter and agreed to recognize the Easement Proceeds as ordinary income.

- (R) **MOVED by Mr. Buchanan, SECONDED by Mr. Bush, to recognize the Easement Proceeds as ordinary income. The motion passed unanimously (9-0-0).**

Comcast Contract: This matter will be discussed in Executive Session.

600's Parking by the School: Ms. Clancy revisited the issue of parking down by the school when school is in session and when parents are around and how it limits the residents' ability to park. Ms. Clancy stated that there are 28 allotted parking spaces with an additional two spaces that were reserved for handicap, but the signage has been removed. Ms. Clancy continued that they have well over 60 professionals at the school and that the school needs to provide additional parking for their employees so that it doesn't affect the neighborhood quite so much. Ms. Eberwein, Mr. Gronenberg and Ms. Clancy will revisit the matter with a possible meeting with the principal of the school to address the parking issues.

New Terms of Reference for combining A&PB and BUC: Ms. Eberwein provided information regarding possible amendments to the Terms of Reference of combining the Architectural and Planning Board (A&PB) and the Buildings and Utilities Committee (BUC) Committees. She stated that the only amendments to the Terms of Reference would be made are under the following:

B. Manner of Organization

1. Membership: "The Committee shall be made up of seven (7) members..." **that would switch to nine (9).**
2. Terms: Members shall serve two-year terms. To retain as much continuity as possible, members shall have staggered terms with "four (4)" appointed in June of even numbered years" **that would switch to five (5)** and "three (3) appointed in June of odd numbered years", **that would switch to four (4).**

Ms. Eberwein stated that this a fair request to allow the committee(s) to get more work done. Mr. Bush stated that he is not in favor of moving this matter to the October 20, 2021, Board meeting for decision because he feels that its over burdening to the A&PB. Mr. Bush further stated that he doesn't see a reason in particular to overburden A&PB and take BUC from being an existing committee. Ms. Eberwein stated that if the BUC Committee is going to remain in place, then the BUC's terms of reference would need to be rewritten. After further discussion, Ms. Eberwein requested that the matter be placed on the agenda under Matters for Board Decision at the October 20, 2021, Board meeting. The Board took a straw-poll (4-5-0), and the vote was in favor of **not** moving forward with this matter for decision at the October 20, 2021, Board meeting.

Facebook Board Member Participation: Mr. Ferrell provided information regarding the resolution he drafted in reference to Facebook Board Member Participation. Mr. Ferrell stated

that the reason for the resolution is to address some of the points made by Board members as well as to acknowledge some of the legal risks provided by legal counsel. Mr. Ferrell further stated that this resolution states that members of the Board don't have ignorance as an excuse as to the liabilities that can occur by them being on certain social media platforms that are associated and/or affiliated with the Association. Mr. Ferrell continued that the resolution is a public acknowledgement to members of the community that the Board understands there are risks, legal or otherwise, that exist. Mr. Ferrell concluded that as long as members sit on the Board and speak for the Board that they should refrain from engaging in any specific Association related social media. The Board further discussed the matter and concluded to bring the matter to a vote for decision tonight or to be placed on the October 20, 2021, Board meeting agenda under decision.

- (R) MOVED by Ms. Eberwein, SECONDED by Mr. Ferrell, to place this matter on the agenda for decision tonight. The motion failed (4-5-0). Mr. Bush, Mr. Konkell, Mr. Lisanick, Mr. Mares and Ms. Woods opposed.**
- (R) MOVED by Ms. Eberwein, SECONDED by Mr. Ferrell, to place this matter on the agenda under Matters for Board Decision at the October 20, 2021, Board meeting. The motion failed (4-5-0). Mr. Bush, Mr. Konkell, Mr. Lisanick, Mr. Mares and Ms. Woods opposed.**

Funding the Budget: Mr. Konkell re-raised the subject matter and stated that Mr. Buchanan has presented a detailed presentation regarding the matter and wondered what the next steps are going to be. Mr. Buchanan provided an update and stated they are researching options and at the next committee meeting they will review the research gathered to develop a recommendation to present to the Board.

MOTION TO MOVE INTO EXECUTIVE SESSION:

- (R) MOVED by Mr. Bush, SECONDED by Scott Buchanan, to recess Open Session at 8:58 p.m., and convene in Executive Session to discuss personnel, legal, or contractual matters, as permitted by subsection (C) of Section 55-79.75 of the Code of Virginia. The motion passed unanimously (9-0-0).**

Meeting Adjourned at 9:30 p.m.